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OF NORWOOD Public Schools Committee Meeting

Tuesday, November 10, 2009

A Regular meeting of the Norwood School Committee was held on Tuesday, November 10, 2009. Chairman Samargedlis called the meeting to order at 5:00 p.m.

Committee Members Present: Mr. Paul Samargedlis, Chairman, Mr. Joseph M. Pentowski, Mr. William J. Plasko, Jr., Mr. Mark P. Joseph, Mr. Richard W. Kief, Mrs. Eleanor Travers and Ms. Courtney A. Rau.

Administrators Present: None.

Public Forum: None.

Announcements: None.

Appearances: Representative from NESDEC: (5:00 p.m.) Mr. Arthur Bettencourt, Representative from NESDEC, was here this evening to share with the Committee the scope of NESDEC's Comprehensive Search. He began by saying that there were about 30 communities that will be looking for Superintendents in the same time-frame as Norwood, adding that there is a limited pool of qualified candidates. Mr. Bettencourt suggested that the first step for Norwood may be looking within for a qualified internal candidate. No matter which direction Norwood chooses to go, Mr. Bettencourt suggested not rushing the process and taking the time to do it correctly. NESDEC routinely uses recruiting as an important part of the search process.

Mr. Bettencourt's presentation ended at 5:38 p.m. The members had an opportunity for some discussion regarding Mr. Bettencourt's recommendations and suggestions.

Representative from MASC: (5:40 p.m.) Mr. James Hardy, Representative of MASC, was here this evening to share a proposal with the Members for consulting services for Norwood's Superintendent search. Mr. Hardy explained that many candidates in the pool are now young and quickly moving to administrative positions without a lot of central administration experience. Mr. Hardy said, ideally, you would want to be ahead of the other towns as far as advertising for Superintendent candidates. These searches, which would normally begin around November are now beginning at any time of the year. Mr. Hardy said to plan on a 4 ½ - 6 month process with the search. Mr. Hardy's presentation ended at 6:15 p.m.

Executive Session: Mr. Plasko made a motion for Executive Session at 6:15 p.m., which was seconded by Mrs. Travers. The Committee voted unanimously in favor 7 -0. (Ms. Rau left due to a family matter).



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tion at 7:00 p.m. for adjournment, which was
voted unanimously in favor 6 -0.

Respectfully submitted:

Donna G. Doliner, Clerk
Norwood School Committee