



## **Superintendent's Monthly Newsletter**

At the end of each month, the Superintendent will update the community on district initiatives and important happenings.

September 2022

Dr. David Thomson

### **Update on Strategic Plan and Equity Audit**

The Administrative Team has been working diligently with Mass Insight on unpacking the results of the Equity Audit since last spring. This culminated on Tuesday, September 20th, when members of the community joined members of the school committee and the administrative team to design a plan to address areas of concern over the next two years. There are other sections of the strategic plan that also need to be updated for the next two years. We have scheduled two dates in October to continue this work with the hope of finalizing our action plan in November. I want to thank everyone involved in this important work as it solidifies the direction and goals of the district.

### **New Field Update**

We are very excited to share that the new lighted turf field is complete and online behind Norwood High School. Not only will a lighted field add to the fan and player experience at NHS, but it also offers a new and upgraded surface improving player safety. The track has also been resurfaced, making this a top-notch facility. I want to thank the Town Meeting for supporting this project and our facilities department for overseeing this significant improvement. I hope you can all come to watch a game and experience the new stadium.

### **Problem Resolution Process**

I want to remind everyone how to address areas of concern or issues involving the schools. We are fortunate that we have faculty, administrators, and staff who work to ensure our organization meets our students' and families' needs. When that does not happen, we are willing to work with our families to resolve issues.

We ask that the following protocols be followed to resolve problems in the Norwood Public Schools:

- First, contact the school directly for answers to questions or concerns! Social Media outlets do not have the knowledge you are seeking, and not directing your question to the appropriate venue delays answers or solutions.
- Please start by contacting the managing person closest to the issue. This could be the classroom teacher, coach, special education liaison, or in the case of a building-wide issue, a building Principal.
- If an issue is unresolved at this first level, please elevate your concern to the next level.

Lastly, please note that the Norwood School Committee does not oversee personnel, discipline, instruction, or curriculum. Please refer those concerns to the school administration. **We know that by following these protocols, we can resolve any issue and ensure our students have the best possible experience in our schools.**