



Welcome back to the 2016-2017 school year!

It is hard to believe that summer is over and we have a new school year in front of us full of possibilities and promise. Education is one of the few professions that allows you new beginnings every September with a new class of students. The Town of Norwood is appreciative of your efforts and commitment to their children and many happy mothers will gladly send you their sons and daughters next Tuesday! Intro SCHOOL COMMITTEE

## 2016 Teachers of the Year Honored by the Masons



**“The Art of Teaching  
is the art of  
assisting discovery.”**

**Mark Van Doren**

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Let's spend some time recognizing our Norwood Public School Educators beginning with new administrators –

John Greeley – Coakley Vice Principal for Discipline

Eli Norris – Food Service Director

Karen DeAngelis – Callahan School Secretary

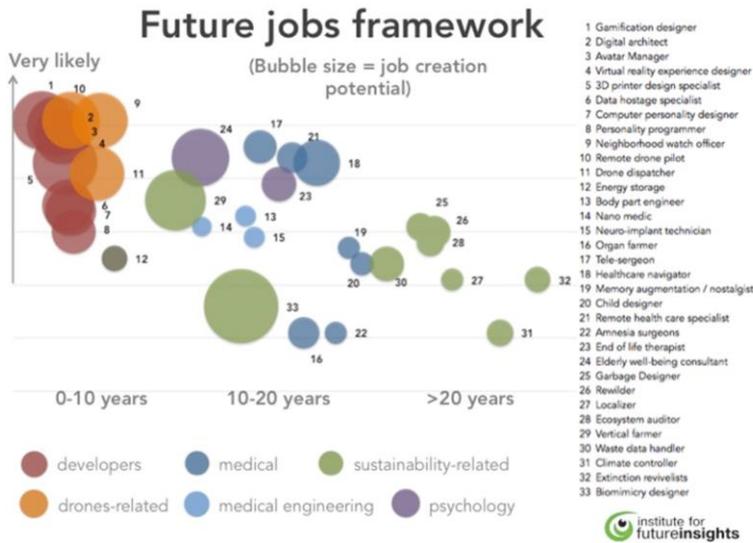
Kerri-Ann Quinn – High School Dean

All our first year teachers -- Please stand

Less than 5 years 10 years or less 20 years or less 20 to 30 years OVER 30

Special THANKS to our summer school staff PLEASE WAVE!!

# Are we preparing our students for the future?



Our job now is to prepare our students for their future. It will be so different from what our individual educational training prepared us for when we were their age. Avatar Manager, Organ Farmer and Drone Dispatcher are just a few opportunities that our students may pursue in their life times.

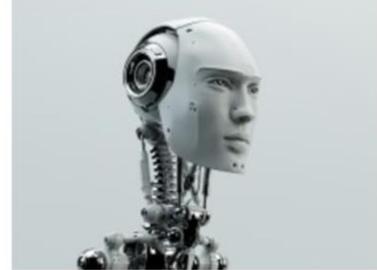
## A Norwood Education is about

**Opportunity**

**Ownership**

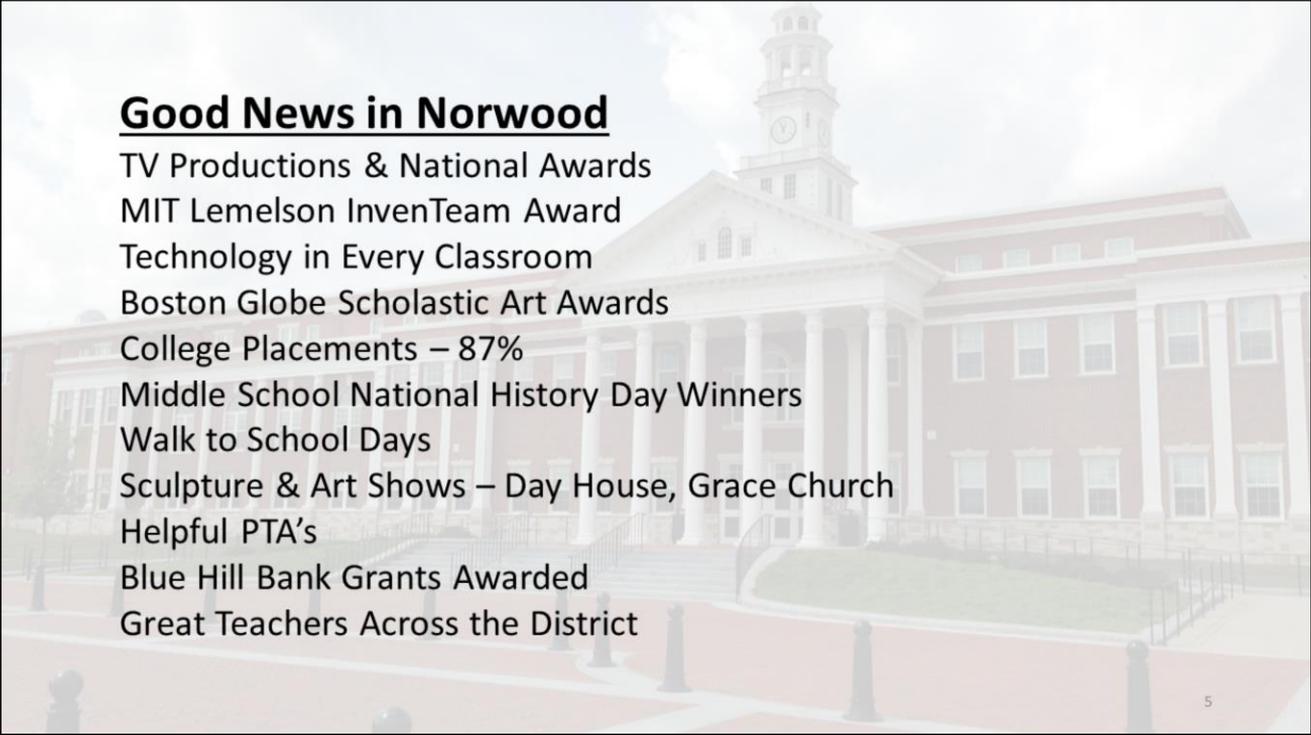
**&**

**Pride**



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**Opportunity Ownership and Pride** Isn't that why we went into Education and how we want our students and the Norwood Town's people to respond. I want to give Teresea Drummey credit for coining this slogan which I used at Town Meeting. **Opportunity** -- Everyone should be exposed to as many educational opportunities as we can present to our students to inspire them to find and reach their potential and their dreams. We lobby our local and state government to fund those opportunities. **Ownership** -- Ownership of your learning as a student is every teachers goal and ownership of the schools as a Norwood citizen is our duty as educators to inform the public of the great things we and our students do. **Pride** -- If at the end of the day your students are proud of themselves and their accomplishments you have done your job and when Norwood citizens are proud of their schools and their children we have also done our job and provided for a better future for everyone. Not an easy task in today's political climate but clearly we are a beacon of hope in a crazy world.



## **Good News in Norwood**

TV Productions & National Awards

MIT Lemelson InvenTeam Award

Technology in Every Classroom

Boston Globe Scholastic Art Awards

College Placements – 87%

Middle School National History Day Winners

Walk to School Days

Sculpture & Art Shows – Day House, Grace Church

Helpful PTA's

Blue Hill Bank Grants Awarded

Great Teachers Across the District

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Look what our students, parents and educators have done that we can be proud of!

## Norwood Performed at Top of Peer Group

Comparable (DART) Districts that took PARCC: 2015								Neighboring competitive districts but not in Norwood's DART group	
Percent Meeting or Exceeding PARCC Expectations									
PARCC Test	Norwood	Milford	Stoughton	Watertown	Falmouth	State	PARCC	Westwood	Natick
Gr 3 ELA	67: #1	52	63	55	51	51	38	65	68
Gr 3 Math	63: #1	51	59	51	58	55	38	74	66
Gr 4 ELA	72: #1	68	68	70	66	59	42	80	73
Gr 4 Math	54	53	50	57	52	48	32	67	58
Gr 5 ELA	69	65	61	76	62	58	40	83	72
Gr 5 Math	48	34	46	60	51	55	32	69	65
Gr 6 ELA	74: #1	62	41	62	69	60	39	85	76
Gr 6 Math	52	50	33	50	59	53	32	76	64
Gr 7 ELA	73	75	47	73	74	61	42	73	79
Gr 7 Math	43	56	32	47	60	45	29	70	61
Gr 8 ELA	74: #1	69	58	63	66	64	42	72	76
Gr 8 Math	65: #1	56	39	49	56	53	27	53	71

**Norwood ranked top two in 8 of 12 tests and was the best in group in six test areas: Gr 3 ELA & Math, Gr 4 ELA, Gr 6 ELA, Gr 8 ELA & Math**

**Norwood performed better than Westwood on 3 tests.**  
Milford, Watertown, Falmouth ranked top two in 4 of 12 tests.

**Two areas for improvement: Gr 5 and Gr 7 Math**

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Do you know that last year the first year of PARCC we performed in the number one position of our cohort group in grade 3, 4, 6 & 8 ELA, grade 3 & 8 Math, and that we outscored Westwood in 3 subtests in grade 3 ELA and grade 8 ELA and Math!!

## **Preliminary 2016 MCAS/PARCC Results**

**Of 46 tests we showed improved results in 27 tests in grades 3-10 ->59%**

**Grade 6 ELA improved 74-85 →11 pts.**

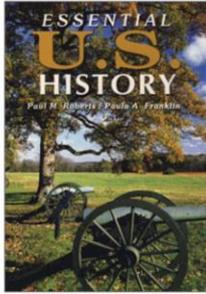
**High School ELA improved 91-93 Math 80-84 Biology 80-87**

**Balch's improved scores more than doubled their whole school percentile rating!**

**Oldham & Prescott join the Callahan & Cleveland as Level 1 Schools**

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This next slide shows preliminary results and can't be officially released till the middle of September but there are reasons to be proud here too!!



Online & textbooks

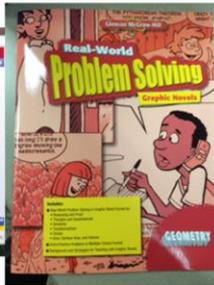
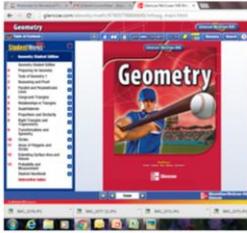
## November Special Town Meeting

\$137,375

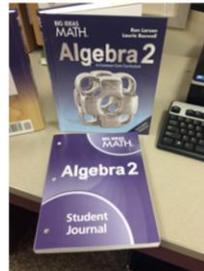
US History  
&

High School Math

Thank  
You!



Student texts  
Journals  
Online access  
Real World projects



Here is where I would like to thank the TOWN for giving us the **opportunity** to present new updated curriculum through their financial support. This is a place where your School Committee wholeheartedly support you.

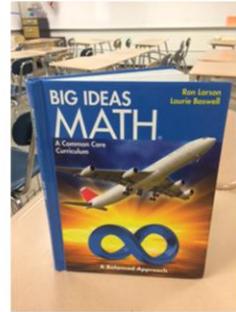
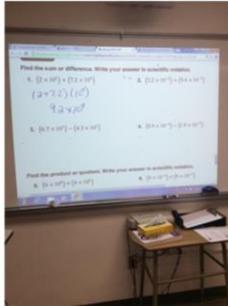
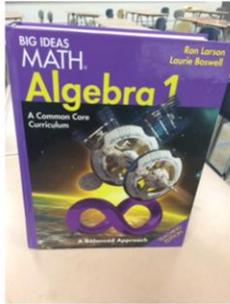


## FY16 & FY17 School Budget

Elementary Math - \$232,126



Middle School Math - \$88,842

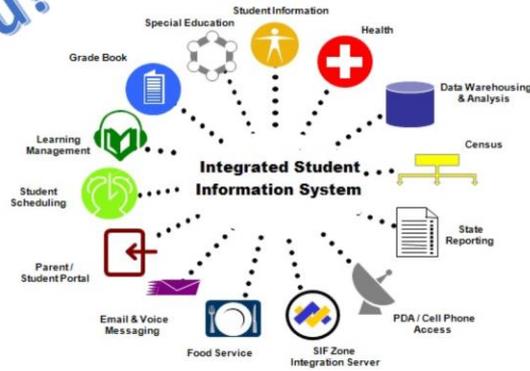


A new math program in Kindergarten through grade 8 is not small feat and I thank all of the educators involved in implementing these new programs. John Casali & Jill Milton – Thank you

## Selected Follett Aspen Student Information System

Due to November Town Meeting Support

Thank you!



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Through Joe Kidd's leadership and the rest of the Technology Department we will have the opportunity from the funding we received at Town Meeting to become more efficient with a new Student Information System that will make data easier to use and understand. Patience and persistence paid off with Town support.

## A Collaborative Venture with the Norwood Housing Authority



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How do we help students who have limited opportunities for literacy and enrichment? Carole Poirier our Title I director creatively worked with the Norwood Housing Authority and many donors to open the Village Center on Roosevelt Ave that provides literacy classes year round for the residents in that part of town. Again Opportunity provided, Ownership from the community and clearly we are proud and thankful for all of Carole Poirier & Christine Tomesello's efforts to bring this center from and idea to reality.

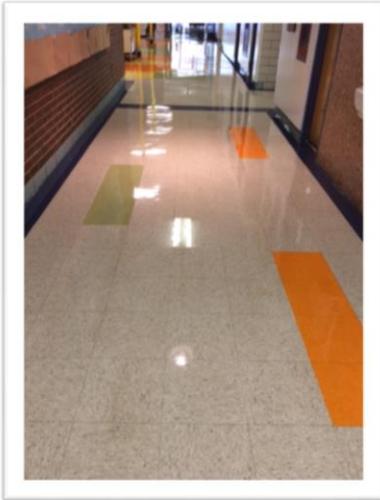
# STRATEGIC GOALS

- Prepare all students to be college or career ready
- Technology Integration
- Social Emotional Needs of Students
- Maximize parent & community relationships to support student learning
- Facility Improvements & Upgrades

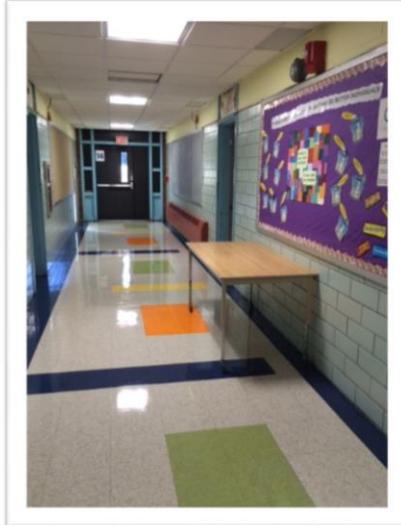
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Our tasks are many but our goals are clear. Read these

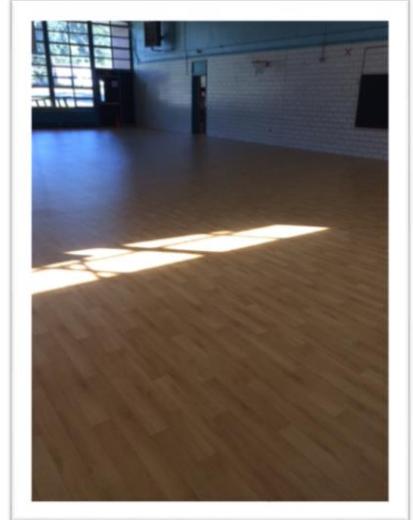
## Cleveland School



New Floors



New Ceiling & Lighting



New Gym Floor

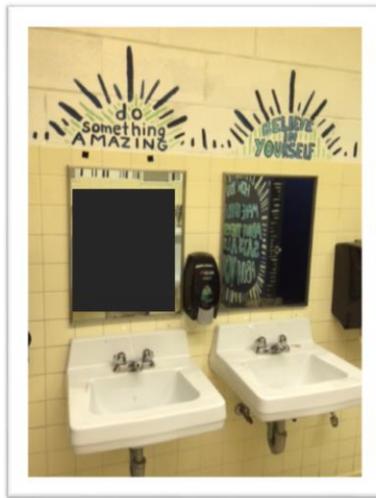
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Are we ready to start school? Yes we are and thank you's to: the teachers who have been in to set up their rooms, our custodians who work through these hot summer days to bring our buildings back to life. Our Maintenance Staff who repair our buildings by building walls, installing Smartboards, and installing energy efficient lighting in our gyms and corridors and a host of other projects under the leadership of Paul Riccardi and Joe Kidd. Describe above

## Everyone Contributes to the New Look at the Cleveland School



Teachers' Room Café



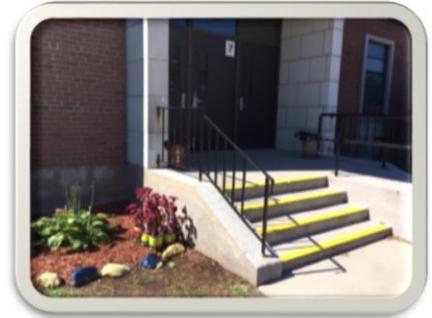
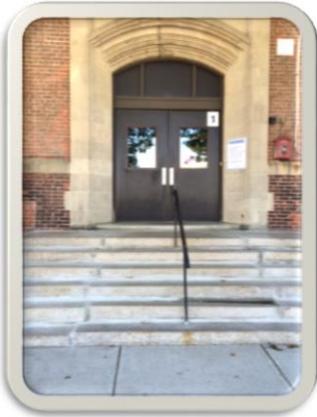
Student Rest Room Improvements



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Our principals like Mrs. Cappola and the school's art teacher Kristine Atiyeh add those persona touches that send the message to the students and teachers that our school is a special place to work and learn in. Can you sense the Pride??

## BALCH WALKWAY IMPROVEMENTS



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Here a local garden club member adds her part to beautify the school.

## High School Gym & Auditorium LED Lights Save Electricity



## Safer A.M. Dropoffs



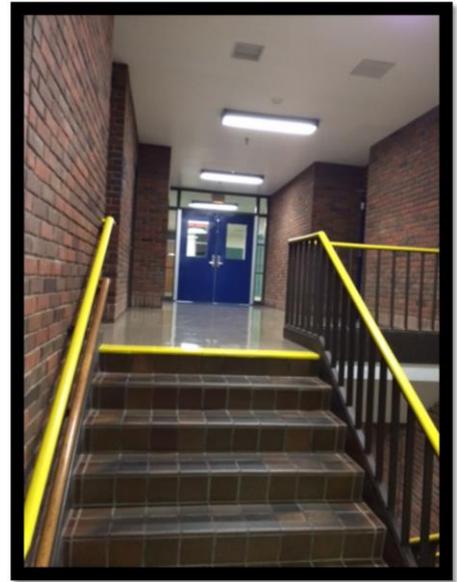
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Even a new school can find efficiencies.

## Coakley Middle School



**Rm. 100 Reconfigured for Foreign Language Class  
15 New Interactive Projectors Installed**



**Visual Aids Clearly Mark the Corridors  
Along with LED Lights**

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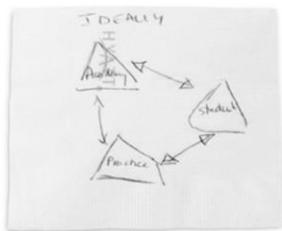
New interactive projectors were added to the Coakley and Fernando figured out how to keep a computer lab in use while placing a classroom there too.

# NPS Educator Evaluation System -Year 4

## Strategically Collecting Artifacts

Artifacts should be a sample that demonstrates educator performance and impact:

- ❑ Aligned with educator goals, the Model System Teacher Rubric, or school goals



*Avoid the...*

OR



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This year we begin our fourth year of the Educator Evaluation System. Our goal as it was in year one was to find time to have conversations about teaching and learning and to help one another. Your principals, department heads and directors are all there to collaborate with you, find common goals that support each school's mission and to offer feedback on the art of teaching the diverse student body we have here in Norwood. Remember this graphic from when we first began. Let's keep it simple so our efforts can go into the rich conversations we can have about our students progress in our class.

## **NPS Projects & Priorities**

- ❖ **Go Live with Aspen Student Information System January 30<sup>th</sup>**
- ❖ **Long Range Building Study – The Future of Education in Norwood**
- ❖ **Fully Implement all our Math Programs**
- ❖ **New Food Service with Chartwells**
- ❖ **Expand Use of New Technologies**
- ❖ **Review Homework and Grading Practices**
- ❖ **What Did We Learn from Last Year's DDM's**
- ❖ **Writing and Responding to Text Across the Curriculum**
- ❖ **Prepare for New Science & Technology Engineering Standards**
- ❖ **Encourage Curocity & Innovation**

Here are our major priorities for this year.

## How do Charter Schools affect us?

### Loss of Local Aid

\$512,079	Charter School Tuition (44 students)
<u>-\$113,318</u>	State Reimbursement
<b>\$398,761</b>	<b>Lost Local Aid we could have used</b>

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Let me recognize right up front that I am disappointed that we cannot announce that we have reached an agreement on a contract with the Norwood Teachers Union or Union 50. It is not for lack of trying and the School Committee and myself are dedicated to settling a fair contract with our unions. Our main stumbling blocks involve funding, particularly from the State. Our Kindergarten grant was cut but State aid increased while Circuit Breaker Relief which supports over \$5,000,000 in out of district costs remains an unknown reimbursement right now. Mr. Gormley, our School Committee Chairman, Ms. Ellis, our Director of Finance and myself met with the Finance Commission last night to gather their support for our budget needs. We will keep working hard to find a way to settle our contracts as soon as we can and appreciate the cooperation and conversations we have had over the course of the past few months of negotiations. There are many factors that affect our financial situation with Charter Schools being a significant factor in the future. You can help and this slide might inform your decision this November with the outcome potentially helping our hurting our Norwood finances.

## Thoughts to Ponder

**Being curious and asking questions primes our brains to learn.**

**Whoever asks the questions holds the power over the discourse.**

**In school, the teachers tend to ask the questions**

**The most powerful learning comes when students ask the questions.**

**When teachers model wonder and encourage spontaneous exploration,  
students are more willing to experiment.**

**Teachers beliefs and mindsets can affect their students potential to learn.**

Quotes from *Cultivating Curiosity in K-12 Classrooms – How to Promote & Sustain Deep Learning*

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**Have you ever solved a problem on your own before?**



**What did you learn?**

**Do your students have opportunities to solve real word problems on their own?**



<http://www.jointhedebrates.org/new-page-4/>

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Explo.org whose headquarters is here in Norwood partnered with our High School Debate Team to produce this national PBS commercial for curriculum materials to help students discuss the upcoming presidential elections. Our students are bright energetic and worth listening to so we will spend the year providing opportunities, encouraging ownership of their learning and fostering pride of their many accomplishments. Let's make this happen and have a great school year!