

Dear Norwood Public Schools Community and Norwood Residents,

The Norwood Public Schools Superintendent Search Committee invites the community to participate in a survey that will help inform our search process. It is our goal to gather input from staff, families, and residents as we go through the work of selecting Norwood Public School's next superintendent.

Please follow this link to complete the survey and share your input:
<https://www.surveymonkey.com/r/Norwood2023>. Once the survey is submitted it cannot be edited.

Additionally, there will be a focus group for the public on **November 29, 6:30 p.m. - 7:30 p.m. in the NHS Library**, with Mr. James Hardy, Field Director of the Massachusetts School Committee Association.

The purpose of the focus group is to engage stakeholders around the following questions:

1. What are the strengths of the district that need to be preserved and protected?
2. What are the areas of growth, development, improvement, and change that are important to you?
3. What are the characteristics you value in a Superintendent?
4. What else does Jim and the search committee need to know?

Thank you in advance for your time and contribution.

Sincerely,

David Hiltz, Co-Chair Superintendent Search Committee
Kate Sibbing-Dunn, Co-Chair Superintendent Search Committee

